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among staff will be accomplished, and timelines for each activity;

- (2) A clear description of the interrelationship among goals, objectives, and activities;
- (3) The way the applicant plans to use the resources and personnel from the grant to achieve each objective; and
- (4) How any contracts awarded by the grantee will be awarded, monitored, and evaluated.

(c) Key personnel. (10 points)

- (1) The Secretary reviews each application to determine the quality of key personnel the applicant plans to use on the project, including—
- (i) The qualifications of the project director:
- (ii) The qualifications of each of the other key personnel to be used on the project;
- (iii) The time, including justification for the time, that each one of the key personnel, including the project director, will commit to the proposed project; and
- (iv) How the applicant, as part of its nondiscriminatory employment practices, will ensure that personnel for this project are selected for employment without regard to race, color, national origin, gender, age, or disabling condition.
- (2) To determine personnel qualifications, the Secretary considers—
- (i) The experience and training of key personnel in project management and in fields particularly related to the objectives of the project; and
- (ii) Any other qualifications of key personnel that pertain to the quality of the project.

(d) Evaluation plan. (10 points)

- (1) The Secretary reviews each application to determine the quality of the project's plan for an independent evaluation of the project, including, if applicable, the extent to which the plan includes activities during the formative stages of the project to help guide and improve the project, as well as a final evaluation that includes summary data and recommendations.
- (2) The Secretary reviews each application to determine whether, for any training programs proposed—
- (i) The plan identifies, at a minimum, types of data to be collected and

reported with respect to the academic and vocational competencies demonstrated by participants and the number and kinds of academic and work credentials acquired by completers; and

- (ii) The plan identifies, at a minimum, types of data to be collected and reported with respect to enrollment, completion, and placement of participants by sex and socio-economic status for each occupation for which training is provided.
- (e) Budget and cost-effectiveness. (5 points) The Secretary reviews each application to determine the extent to which—
- (1) The budget is detailed and tied to the proposed activities;
- (2) The budget narrative is explanatory and justifies expenses;
- (3) The budget is adequate to support the project; and
- (4) Costs are reasonable in relation to the objectives of the project.

(Approved by the Office of Management and Budget under Control No. 1830-0013)

(Authority: 20 U.S.C. 2313(c))

Subpart D—What Conditions Must Be Met After an Award?

§ 402.30 What are the evaluation requirements?

- (a) Each grantee shall annually provide and budget for an external evaluation of its activities.
- (b) The evaluation must be both formative and summative in nature.
- (c) The annual evaluation must include— $\,$
- (1) The grantee's progress in achieving the objectives in its approved application, including any approved revisions of the application; and
- (2) If applicable, actions taken by the grantee to address significant barriers impeding progress when training is provided by the project, including—
- (i) Descriptions and analyses of the accuracy of records and the validity of measures used by the project to establish and report on the academic and vocational competencies demonstrated and the academic and work credentials acquired; and
- (ii) Descriptions and analyses of the accuracy of records and the validity of

measures used by the project to establish and report on participant enrollment, completion, and placement by sex and socio-economic status for each occupation for which training has been provided.

(Approved by the Office of Management and Budget under Control No. 1830–0013)

(Authority: 20 U.S.C. 2313(c))

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